

**Choose Your Own Direction.**

**MINTZ LEVIN**  
MINTZ LEVIN COHN FERRIS GLOVSKY AND POPEO PC





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## Think Ahead.

At Mintz Levin you take the first step in your career as an active member of our team. Your vision, your insights, and your passion help us provide legal solutions to our clients' business issues.

Our approach has served as a career foundation for some of the most talented attorneys practicing today—not just at Mintz Levin, but at outstanding enterprises, in business and in government, in the public and private sectors, nationally and internationally.

It's a simple idea that's proven its worth time and again. Your energy sparks our energy. If you'd rather stand out than get lost in the crowd, Mintz Levin is your destination.

### HIGH PRAISE

*Corporate Counsel* magazine named Mintz Levin to its fifth annual In-House Law Departments at the Top 500 Companies Go-To Law Firm list.

The only Boston attorney to be named to the *Women's Business* Top 10 Women Lawyers list for three consecutive years is a Mintz Levin Member.

Nearly 150 Mintz Levin attorneys have been recently named Super Lawyers in Boston, New York, Washington, D.C., and San Diego by Law & Politics.

24 Mintz Levin attorneys were included in *The Best Lawyers in America*, 2008 Edition.

The 2008 *Chambers USA: America's Leading Lawyers for Business* guide ranked 20 Mintz Levin attorneys as leaders in their fields.

*Nightingale's Healthcare News* recently recognized Mintz Levin Attorneys as Outstanding Healthcare Fraud and Compliance Lawyer, Outstanding Healthcare Antitrust Lawyer, Outstanding Young Healthcare Lawyer, and Outstanding Healthcare Litigator.

*IPO Vital Signs* ranked Mintz Levin among the top 20 firms in 2007 for representing companies and underwriters in IPOs.





## Why Mintz Levin

# Take Your Mark.

Mintz Levin attorneys are passionate about client service. We have a unique industry-driven focus that helps us provide better—and more creative—legal advice to suit each client’s individual needs and circumstances. In addition to practicing in traditional legal disciplines, we were one of the first law firms to build a Biotech/Life Sciences practice more than 30 years ago. More recently, we have done the same with our Energy and Clean Technology and Health Law practices.

Today’s successes might include overseeing a complex multi-state real estate transaction; prosecuting a trans-Atlantic patent; closing a complicated M&A deal; facilitating the growth of a promising venture capital-backed company; presenting a bet-the-company defense of a publicly traded company; or helping launch a long-awaited IPO. Are you ready for tomorrow?

## RECENT TRANSACTIONS

128 M&A Deals, Totaling \$45.2 Billion

117 VC Deals, Totaling More Than \$1 Billion

33 Public Offerings, Totaling \$2.8 Billion

51 Strategic Collaborations, Totaling \$1.6 Billion

168 Other Financings, Totaling \$7.9 Billion

## Culture

# Step Into Our World.

At Mintz Levin we want you to be a lawyer, not a number. Beyond that, we want people whose lives extend far beyond our walls, and we're especially proud of the way that Mintz Levin attorneys and staff bring their skills and energy to community service and *pro bono* activities.

We pride ourselves on nurturing the culture on which our firm was founded, with an intense entrepreneurial spirit that embraces individualism and family and respects an open and honest atmosphere. This environment allows you to grow professionally based on your own triumphs and on wins for our clients and the firm. There is no model to which you must conform—we just want you.

## OFF THE CLOCK

*Among practicing Mintz Levin attorneys and senior professionals you'll find:*

A Motorcycle Racer	Surfers	Marathon Runners	An EMT
A Jewelry Designer	A Poet	Youth Sports Coaches	Artists
A Playwright	A Mountain Climber	Adjunct Professors	Pilots
Former Professional Actors	A Wrestler	Musicians	Scuba Divers



TURN  
TO CLEAR  
VISION

QUARTERS ONLY

25¢

TO OPERATE  
LONG RANGE BINOCULARS



## Make a Summery Judgment.

Mintz Levin's Summer Associate Program is designed to help you answer one very important question: Which area of practice is right for you?

Your summer assignments are no different from what you'll tackle as a junior Associate. You attend client meetings, observe trials and depositions, and participate in transactional work sessions. In short, you help us respond to our clients' needs. Because we recognize the benefit of balance, your experience as a Summer Associate will be rounded out with activities that may include sporting events, plays, community service projects, wine tastings, hot air balloon rides, or other fun in the sun.

Each Summer Associate is assigned a Member mentor, an Associate mentor, and a writing mentor to assist him or her throughout the summer. The mentors, many of whom were past participants in the program, provide a wealth of information and guidance on issues such as integration into the firm, generation of assignments, and development of the basic skills necessary for success as a lawyer.

**Mintz Levin's Summer Associate Program received near-perfect scores in the 2007 American Lawyer Summer Associates Survey and was ranked third in the country for training and guidance and fifth overall in the nation.**

### ACTUAL SUMMER ASSOCIATE FEEDBACK

"From what I've heard from friends at other firms, Mintz stands far and above others in training and investing in its employees. I really enjoyed the sessions and I think that they will contribute to making me a more well-rounded lawyer. It really shows that Mintz cares about its new Associates."

"The mentor relationship helped me the most. My mentor was great! She introduced us to individuals we wanted to meet, gave us a real perspective on the work that she did, and helped us get assignments we were interested in."

"It was really exciting to have exposure to—and the opportunity to work with—some of the most cutting-edge start-ups coming out of places like MIT, as well as companies that are proven international leaders in major industries."

## Break Away From the Pack.

When it comes to professional development, you don't want to hedge your bets. At Mintz Levin, we are committed to your success and will work to prepare you to serve our clients through training—formal and informal—and experience.

Continuing legal education programs at the firm include sessions on timely legal developments, on-your-feet practice opportunities, survival skills training, and roundtables chaired by world-class experts and Mintz Levin attorneys. Mintz Levin Professional Development offers well over 100 classes per year, making sure you remain current on laws, trends, and ethical issues affecting your practice and your clients. Whether you are a Summer Associate or a Member, we care about your professional development, and our curriculum is designed to prepare you for important benchmarks throughout your career.

In addition, mentoring is taken seriously here, and it's often cross-disciplinary. You are encouraged to explore beyond your current areas of focus for two reasons. First, as you develop professionally, you often discover an interest in practice areas that differ from your original choice. Second, the better your preparation in complementary disciplines, the more effective you become in your primary area of practice.

We have honed this approach to ensure mutual benefit. Helping you excel in the disciplines that pique your interest allows us to provide the best representation for our clients.





## Alumni

# Benefit From Our Network.

When you join Mintz Levin, you gain access not just to current Members and Associates but also to former colleagues. Most are available for mentoring and counsel, and they can be found in public service as well as in an incredible mix of blue-chip corporations and brilliant start-ups.

Our alumni use the skills they developed here to take business, leadership, and government positions locally and globally, to pursue additional graduate degrees, and to serve and lead nonprofit organizations.

Mintz Levin knows the value of maintaining strong relationships beyond the confines of the firm. You know—and we appreciate—that your life in the law will evolve over time, and we're here to support that evolution.

### ALUMNI CONNECTIONS

Sloan School of Management at MIT	Genzyme	U.S. Environmental Protection Agency
Bank of America	The National Cancer Institute	Yahoo
Biogen Idec	Dell	U.S. Securities and Exchange Commission
Fidelity Investments	U.S. Department of Justice	CVS Caremark
John Hancock Financial Services	JPMorgan Chase & Co.	Wal-Mart
Google	Massachusetts Superior Court	Harvard Law School

## Diversity



# Be Part of the Draw.

Mintz Levin has been at the forefront of issues pertaining to attorneys of color, women in the bar, and lawyers of all sexual orientation for decades. We value diversity among our employees, clients, and business partners, and we integrate this appreciation into the firm's values, vision, mission, culture, policies, and practices.

Our Diversity Committee weaves this thinking into the firm's strategic direction by formulating policies that positively impact the work environment for all employees. Recent Committee initiatives led to advancements in our Associate mentoring and professional development programs and to the implementation of a formal policy on flexible work arrangements.

This broad spectrum of experience and perspective generates our best and most creative ideas.

## RECENT HIGHLIGHTS

Recognized by *Multicultural Law Magazine* as a Top 100 Law Firm for Diversity in 2007 and 2008.

Listed in the *Top 100 Law Firms Guide for 2006* by Vault, Inc. and among the top 20 for "best in diversity with respect to minorities."

Named a Best Law Firm for Women by *Working Mother* magazine and Flex-Time Lawyers, LLC.

Rated as one of the 2008 Best Companies for GLBT Equality by the Human Rights Campaign.

Recognized as a Top 10 Family-Friendly Firm by Yale Law Women.

One of only two law firms to join the Commonwealth Compact, an organization of businesses and institutions committed to tracking and increasing diversity in Massachusetts.

Charter member of the Boston Lawyers Group, an organization dedicated to the hiring and retention of attorneys of color.





# Make An Impact.

Mintz Levin attorneys apply our entrepreneurial spirit to our *pro bono* work—exemplified best by two first-year Associates who created the Domestic Violence Project in the early 1990s. This dynamic undertaking is now nationally recognized and has expanded from handling the individual cases of domestic violence survivors to representing dozens of nonprofits, writing appellate briefs, and lobbying at the state and national level.

All Summer Associates participate in our formal *pro bono* program. Examples of *pro bono* work preformed by our Summer Associates include conducting the direct examination of an expert witness in a political asylum trial, advising a nonprofit founder on tax consequences, and assisting a low-income business owner with trademark issues.

The *pro bono* work you do next summer will profoundly impact you as well as the people we serve.

## PRO BONO FACTS

Our *pro bono* attorneys handle a variety of cases, including domestic violence and sexual assault, political asylum and immigration, affordable housing and homelessness, human rights, nonprofit assistance, post-Hurricane Katrina legal issues, children's health, environmental protection, and civil rights.

Since joining the firm in Fall 2007, 100% of our first-year Associates participated in *pro bono* work, for an average of 82 hours per Associate.

The firm recently hired a full-time *pro bono* Member to oversee the firm's *pro bono* efforts and to provide expanded training and supervision of Summer Associates and Associates.

## SAID BY SUMMERS

"I've had a tremendous opportunity here with regard to the *pro bono* program in that I have been able to interact directly with clients and have done an extensive amount of *pro bono* work."

"The *pro bono* program at Mintz demonstrated the firm's evident commitment to *pro bono* work and was a real treasure to find in such a big firm."

"I was really impressed by the amount and variety of *pro bono* opportunities, and the support they received not only from Summer Associates but from Associates and Members as well."

"The program was tremendous. I was excited to see results from the work I did come to fruition by the end of the Summer with a favorable result for our client."

## Your Next Step

# Choose a Leader.

By now, you've seen that Mintz Levin is an entrepreneurial firm with an uncommon interest in its employees, clients, and the communities in which it operates. We are a top tier national law firm with offices in Boston, Washington, D.C., New York, Los Angeles, Palo Alto, San Diego, Stamford, and London, with a significant presence in Israel as well.

Our mission is client success, and, through that, success for the firm and for you. Clients expect the exceptional from us—in service, value, and results—and we constantly strive to exceed their expectations.

Most importantly, we work to anticipate our clients' needs by understanding their businesses and industries as well as their communities. We want you to help us serve our clients by tackling complex problems, articulating strategic legal theories, and providing expertise in sophisticated transactions.

It's time to choose your direction. Want to be one of the pack? Or would you prefer to forge ahead on a more challenging path? Let Mintz Levin lead the way.





## Office Locations

# Make Your Move.

### **BOSTON**

One Financial Center  
Boston, MA 02111  
617 542 6000  
617 542 2241 fax

### **NEW YORK CITY**

666 Third Avenue  
New York, NY 10017  
212 935 3000  
212 983 3115 fax

### **LOS ANGELES**

1620 26th Street  
Santa Monica, CA 90404  
310 586 3200  
310 586 3202 fax

### **SAN DIEGO**

3580 Carmel Mountain Road  
San Diego, CA 92130  
858 314 1500  
858 314 1501 fax

### **WASHINGTON DC**

701 Pennsylvania Avenue, N.W.  
Washington, D.C. 20004  
202 434 7300  
202 434 7400 fax

### **STAMFORD**

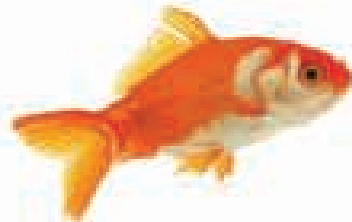
707 Summer Street  
Stamford, CT 06901  
203 658 1700  
203 658 1701 fax

### **PALO ALTO**

5 Palo Alto Square  
3000 El Camino Real  
Palo Alto, CA 94306  
650 251 7700  
650 251 7739 fax

### **LONDON**

The Rectory  
9 Ironmonger Lane  
London EC2V 8EY England  
+44 (0)20 7726 4000  
+44 (0)20 7726 0055 fax



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